



COUNCIL MEETING

Friday, March 21, 2025

Hybrid Meeting

Attendance (In-Person): Siu Ming Kwok, Katie Richardson, Samuel Mammen, Dayirai Kapfunde, Allen Billy, Liz Goldie, Jody-Lee Farrah, Suzanne MacKinnon, Keslin Park, Debra Samek, Scott McLean, Heather Johnson, Audrey Kent, Toni Harrison, Noreen Majek,

Attendance (Zoom): Brad Pickering, Daryl Pamplin, Trevor Liskowich (30 mins)

Regrets: Geraldine Smith, Peter Baylis

Siu Ming Kwok, Chair, called the meeting to order at 9:01 a.m. Quorum was confirmed. Siu Ming acknowledged all social workers in Canada, United States and across the world during Social Work Week in Canada.

Katie Richardson provided the land acknowledgement.

1.0 Welcome

Siu Ming Kwok welcomed all Council members and ACSW staff,

2.0 Agenda Approval

Motion: To approve the Agenda for March 21, 2025, as presented.

Motion Approval: Katie Richardson

Second: Allen Billy

CARRIED (unanimous)

2.1 Approval of Minutes – November 29, 2024

Motion: To approve the minutes of November 29, 2024, with one correction to Brad Pickering's attendance.

Motion Approval: Samuel Mammen

Second: Brad Pickering

CARRIED (unanimous)

3. Governance Business



3.1 President's Report

The President's report for March 2025 was presented by Siu Ming Kwok as provided in the council package.

Motion: To accept the President's report for March 2025 as presented.

Motion Approval: Dayirai Kapfunde

Second: Liz Goldie

CARRIED (unanimous)

3.2 Treasurer Report

Daryl Pamplin, Treasurer presented the Treasurer report for March 2025.

Motion: To accept the Treasurer's report for March 2025 as presented.

Motion Approval: Brad Pickering

Second: Liz Goldie

CARRIED (Unanimous)

3.2.1 2024 Audited Financial Statements

Motion: ACSW Council approves the 2024 Draft Audited Financial Statements.

Motion Approval: Liz Goldie

Second: Brad Pickering

3.2.2 Financial Statements – November 2024, January 2025 and February 2025

Motion: To accept the November 2024 financial statements as presented.

Motion Approval: Liz Goldie

Second: Brad Pickering

CARRIED (unanimous)



Motion: To accept the January 2025 financial statements as presented.

Motion Approval: Brad Pickering
Second: Samuel Mammen

CARRIED (unanimous)

Motion: To accept the February 2025 financial statements as presented.

Motion Approval: Dayirai Kapfunde
Second: Samuel Mammen

CARRIED (unanimous)

3.2.3 Capital Budget Statements – November 2024, January and February 2025 as presented.

Motion: To accept the November 2024 capital budget statements as presented.

Motion Approval: Brad Pickering
Second: Samuel Mammen

CARRIED (unanimous)

Motion: To accept the January 2025 capital budget statements as presented.

Motion Approval: Katie Richarson
Second: Allen Billy

CARRIED (unanimous)

Motion: To accept the February 2025 capital budget statements as presented.

Motion Approval: Samuel Mammen
Second: Dayirai Kapfunde

CARRIED (unanimous)



3.3 Executive Director & Registrar Report

Jody-Lee Farrah, Executive Director & Registrar, provided the Executive Director & Registrar report for March 2025.

Motion: To accept the Executive Director & Registrar report for March 2025 as presented.

Motion Approval: Katie Richardson
Second: Dayirai Kapfunde

CARRIED (unanimous)

3.3.1 Governance Revision Project

Jody-Lee Farrah provided a project update status report to ACSW Council.

3.4 Governance Appointments/Affirmations

3.4.1 Appointment of Registrar

Motion: That ACSW council approves the appointment of Jody-Lee Farrah, MSW, RSW, a member in good standing, as the Registrar of the Alberta College of Social Workers pursuant to s.8 of the *Health Professions Act*.

Motion Approval: Dayirai Kapfunde
Second: Liz Goldie

CARRIED (unanimous)

3.4.2 Appointment of Complaints Director

Motion: That the ACSW Council approve the appointment of Keslin Park, BSW, RSW, a member in good standing, as Complaints Director of the Alberta College of Social Workers.

Motion Approval: Samuel Mammen
Second: Brad Pickering

CARRIED (unanimous)



3.4.3 Affirmation of the Hearings Director

Motion: That the ACSW Council approves the appointment of Mr. Tonitse Harrison, a staff member in good standing with the Alberta College of Social Workers as the Hearings Director.

Motion Approval: Katie Richardson

Second: Allen Billy

CARRIED (unanimous)

3.4.4 Affirmation of the Public Members Appointed to Council

Motion: That the ACSW Council affirm the appointments by the Alberta Government, of the five public members currently serving on the Alberta College of Social Workers Council:

1. Trevor Liskowich
2. Elizabeth Goldie
3. Geraldine Smith
4. Allen Billy
5. Brad Pickering

Motion Approval: Dayirai Kapfunde

Second: Brad Pickering

CARRIED (Unanimous)

3.4.5 Appointment of President (Hearing Tribunal Appeal)

Motion: That the ACSW Council appoint Samuel Mammen, MSW, RSW, President of the ACSW Council and a member in good standing, as the person designated by Council to determine a stay of a decision of a Hearing Tribunal pending appeal effective as of April 1, 2025.

Motion Approval: Brad Pickering

Second: Dayirai Kapfunde

CARRIED (Unanimous)



3.4.6 Appointment of Members to Hearing Tribunal and CRC

Motion: That ACSW appoints the following lists of both regulated and public members to the Membership List for Hearing Tribunals and Complaint Review Committees:

Regulated Members (all in good standing)	
Allie Caputo (Owsiak), MSW, RSW	Leigh-Ann Augustyn, MSW, RSW
Amanda Good, BSW, RSW	Kate Herbert, MSW, RSW
Angelique Jenney, MSW, RSW	Kelsey McWilliams, BSW, RSW
Annabel Pitts-Gobiel, MSW, RSW	Lana Bentley, MSW, RSW
Ashwini Dake MSW, RSW	Mary Berube, MSW, RSW
Barbara Artzen, MSW, RSW	Melissa Engdahl, MSW, RSW
Barbara Beattie, BSW, RSW	Richard Ouellette, MSW, RSW
Bjorn Johansson, MSW, RSW	Sharon Long, BSW, RSW
Connie Zacharias, BSW, RSW	Stanley Haroun, MSW, RSW
Darlynne Hildebrandt, MSW, RSW	Sue Mallon, MSW, RSW
Dorothy Badry, MSW, RSW	Tammy Latham, Dip, RSW
Frank Kelton, MSW, RSW	Tammy Lautner, Dip, RSW
Ingrid Tenkate, MSW, RSW	Tiffany Fassnidge, MSW, RSW
Jacqueline Mastenbroek, BSW, RSW	Tracey Louis, MSW, RSW
Joyce Crandall, MSW, RSW	Tracey Black, Dip SW, RSW
Judith Mason, MSW, RCSW	Tracy Macleod, MSW, RSW
	Verna Wittigo, MSW, RSW

Public Members (appointed by Government of Alberta)			
Andrea James	Andrew Otway	Avril Colenutt	Barbara Boyer
Barbara May Rocchio	Brett Huculak	Catherine (Kate) Freeman	Darwin Kenneth Durnie
Deborah Gust	Donald Wilson	Emeka Ezike-Dennis	Geoffrey Coombs
Georgeann Wilkin	Glen Buick	Iqra Nazir	Judy Tran
Kent Lee Pallister	Kevin Kelly	Kwaku Adu	Laurel Sherret
Leanne Axelsen	Lillian (Patricia) Hull	Linda Sheen	Lyle Guard
Matthew Bennett	Naeem N. Ladhani	Peter Sherstan	Sara Gingrich
Sarita Dighe-Bramwell	Shelly Flint	Shirley Pate	Terry Engen
Uochukwu (Ugo) Ukpabi	Vincent Paniak		



Motion Approval: Samuel Mammen
Second: Brad Pickering

CARRIED (Unanimous)

3.4.7 Appointment of Registration Committee

Motion: That the ACSW confirm the appointments of the following list of the regulated members and public members in good standing to the Registration Committee.

ACSW Registration Committee	
Heather Cluett, Grandparenting Amendment, RSW	Blair Wold, MSW, RSW
Heather Pyper, MSW, RSW	Audra Richards, MSW, RSW
Ako Ngu, MSW, RSW	Serena Cataldo, MSW, RSW
Gaye Warthe, PhD, RSW	Allen Billy, Public Member (Council Liaison)

Motion Approval: Katie Richardson
Second: Brad Pickering

CARRIED (Unanimous)

3.4.8 Appointment of Competence Committee

Motion: That the ACSW confirm the appointments of the following list of the regulated members and public members in good standing to the Competence Committee.

Competence Committee Regulated Members and Public Members

Connie Zacharias, BSW, RSW	Helen Boukos, MSW, RCSW
Julie Mann-Johnson, MSW, RSW	Alexis Teske (Laird), MSW, RCSW
Catherine Kent, MSW, RSW	Sadia Sameeullah, BSW, RSW
Judy Shine, MSW, RSW	Patricia Samson, BSW, RSW
	Trevor Liskowich, Public Member

Motion Approval: Liz Goldie
Second: Daryl Pamplin

CARRIED (Unanimous)



3.5 Annual Report 2024

Motion: ACSW Council approve the draft 2024 Annual Report.

Motion Approval: Katie Richardson

Second: Brad Pickering

CARRIED (Unanimous)

3.6 Election 2025

Jody-Lee Farrah presented a briefing note to the ACSW Council outlining the 2025 election results as follows:

President

Samuel Mammen. Elected by acclamation.

Vice President

Peter Baylis. Elected by acclamation.

Council Member

Ashley Baxter – 891 votes (32.8%)

Lateef Habib – 767 votes (28.3%)

Musa Keita – 654 votes (24.1%)

Dennis John – 403 (14.8%)

Abstain – 35 votes (2.8%)

3.7 Bylaw Amendment

Motion: It is moved that the Alberta College of Social Workers Council approve the amendment to the bylaws as follows:

11. Professional Liability Insurance

- (1) An application for registration under section 28(1)(c) of the Act, and upon application for a practice permit under section 40(1)(c) of the Act, an applicant must provide evidence, satisfactory to the Registrar, that the applicant holds professional liability insurance in the amount of at least five million (\$5,000,000) per claim/occurrence.

Motion Approval: Katie Richardson

Second: Brad Pickering



CARRIED (Unanimous)

3.8 ACSW Council Schedule 2025 Proposed Change

Motion: The ACSW Council approves the DRAFT 2025 meeting schedule revising the date for September meeting to September 19, 2025 from previously approved September 12, 2025.

Motion Approval: Liz Goldie
Second: Daryl Pamplin

CARRIED (Unanimous)

4.0 Regulatory Business

4.1 Professional Conduct Report

Keslin Park, Director Professional Conduct presented the Professional Conduct Report for March 2025.

Motion: To accept the Professional Conduct report for March 2025 as presented.

Motion Approval: Samuel Mammen
Second: Dayirai Kapfunde

CARRIED (unanimous)

4.2 Professional Practice Report

Debra Samek, Director, Professional Practice presented the Professional Practice report for March 2025.

Motion Approval: Katie Richardson
Second: Brad Pickering

CARRIED (unanimous)

4.2.1 Competence Committee Appointment

Motion: It is recommended that ACSW Council approve the appointment of Leah Dawson, MSW, RSW, to the Continuing Competency Committee for a term of three years.



Motion Approval: Brad Pickering
Second: Samuel Mammen

CARRIED (unanimous)

4.3 Registration Report

Suzanne MacKinnon, Deputy Registrar, presented the Registration report for March 2025.

Motion: To accept the Registration report for March 2025.

Motion Approval: Allen Billy
Second: Brad Pickering

CARRIED (unanimous)

4.4. Professional Social Work Education Committee Report

Heather Johnson presented the Professional Social Work Education report for March 2025 on behalf of herself and Scott McLean, Director, Education Standards.

Motion: To accept the PSWEC report as presented for March 2025.

Motion Approval: Daryl Pamplin
Second: Samuel Mammen

CARRIED (unanimous)

4.4.1 Appointment to Professional Social Work Committee

Motion: The ACSW Council approves the appointment of Ms. Jolene Wright, MSW, RSW and a member in good standing, to the Professional Social Work Education Committee for a term of three years.

Motion Approval: Allen Billy
Second: Brad Pickering

CARRIED (unanimous)



4.4.2 Education Standards Amendment

Motion: That the Alberta College of Social Workers (ACSW) Council approves the draft ACSW Education Approval Standards as presented.

Motion Approval: Katie Richardson

Second: Liz Goldie

CARRIED (unanimous)

4.4.3 Draft Education Approval Manual & Appendices

Motion: That the Alberta College of Social Workers (ACSW) Council approve the draft ACSW Education Approval Manual as presented.

Motion Approval: Katie Richardson

Second: Brad Pickering

CARRIED (unanimous)

4.4.4 Approval Candidacy Status – Northwest Polytechnique

Motion: That the Alberta College of Social Workers (ACSW) Council approve candidacy status of Northwestern Polytechnic Social Work Diploma Program.

Motion Approval: Samuel Mammen

Second: Brad Pickering

CARRIED (unanimous)

Motion to adjourn was made by Katie Richardson at 2:19 p.m.

Signed by:

Handwritten signature of Siu Ming Kwok.

Handwritten signature of Katie Richardson.

Siu Ming Kwok (Chair)

Katie Richardson, Secretary