



# STRATEGIC PLAN 2026 - 2028

## VISION

Albertans trust that registered Social Workers are competent and accountable for providing safe and ethical social work services.

## MISSION

The Alberta College of Social Workers serves Alberta's diverse population by regulating the practice of social work. We set standards and administer fair and reliable processes for registration, continuing competence, and discipline.

## VALUES

The values we use to make decisions and guide our actions include:

- Public Interest and public protection
- Professionalism, competence, and continuous, life-long learning
- Allyship, reconciliation, and equity
- Fairness, consistency, and transparency



## STRATEGIC GOALS

### ● Fulfill our regulatory mandate

Albertans who receive social work services have access to clear and understandable standards and expectations of professional practice

Individuals who practice social work understand what is expected of them and are accountable for safe, competent and ethical practice.

Regulatory processes are fair, transparent, and reliable

### ● Promote awareness of the scope of practice and the importance of regulating social workers

Social work scope of practice is clearly defined and understood

ACSW is recognized as the regulatory authority for the practice of social work in Alberta

Albertans, those who practice social work, employers, and other partners understand and support the regulatory mandate

### ● Demonstrate organizational excellence

ACSW adheres to fair, transparent and reliable policies and procedures

ACSW consistently incorporates the principles of Reconciliation, Equity, Diversity and Inclusion

ACSW provides clear, comprehensive, and consistent communication

ACSW develops and maintains strong relationships with partners

## RECONCILIATION, EQUITY, DIVERSITY, AND INCLUSION

ACSW envisions a regulatory culture and future where Reconciliation, Equity, Diversity, and inclusion (REDI) are foundational to every aspect of governance, policy, regulatory functions and professional practice.

We commit to embedding REDI into our systems and standards to build a profession marked by fairness, respect, and accountability to all Albertans, including Indigenous and all equity-deserving communities.

## PRINCIPLES

- Strengthen cultural competency and awareness
- Embed REDI into ACSW policies and procedures
- Commit to diverse representation and leadership
- Embrace community relationships