THE MATTER OF THE HEALTH PROFESSIONS ACT, R.S.A. 2000, c.H-7;
AND IN THE MATTER OF A HEARING INTO THE CONDUCT OF A MEMBER OF THE ALBERTA COLLEGE OF SOCIAL WORKERS;
AND INTO THE MATTER OF A COMPLAINT BY , INTO THE CONDUCT OF PURSUANT TO S. 77(a) OF THE HEALTH PROFESSIONS ACT
REASONS FOR DECISION
Pursuant to a public hearing held on August 30, 2016 at the Calgary offices of Parlee McLaws LLP, 3300 TD Canada Trust Tower, 421-7 Avenue SW, the Alberta College of Social Workers Hearing Tribunal is issuing its Reasons for Decision.
A hearing into the conduct of was held on August 30, 2016 pursuant to the <i>Health Professions Act,</i> R.S.A. 2000, c.H-7 as amended (the "Act").
The members of the Hearing Tribunal were:
Chair: Brian Guthrie Ph D, RSW, Member of Clinical Registry Tribunal Member: Joyce Crandall RSW Tribunal Member: Neil Thompson RSW Public Member: Dr Geoff Tagg
The hearing was a public hearing pursuant to s. 78 of the Act.
CONSENT ORDER
The investigated member, provided a written Admission of Unprofessional Conduct to the Hearing Tribunal dated August 30, 2016 pursuant to s. 70(1) of the Act.
The Hearing Tribunal accepts all of the admissions of the investigated member.
The allegations in the Notice of Hearing arise from a complaint from

The allegations in the Notice of Hearing are as follows:

- 1. That failed to renew her practice permit for the period subsequent to May 2015.
- 2. That continued to work as a social worker, in a restricted scope of practice, when she was not licensed to do so,
- 3. failed to be candid with her employer with respect to the status of her practice permit and her efforts to renew.

The Hearing Tribunal made decisions on motions as follows:

- 1. Findings of unprofessional conduct on the part of
 - That failed to renew her practice permit for the period subsequent to May 2015.
 - That continued to work as a social worker, in a restricted scope of practice, when she was not licensed to do so.
 - failed to be candid with her employer with respect to the status of her practice permit and her efforts to renew.
- 1 Acknowledgement of unprofessional conduct:

Admission of Unprofessional Conduct August 30, 2016, wherein, she acknowledged that she:

- Failed to renew your practice permit for the period subsequent to May 2015.
- Continued to work as a social worker, in a restricted scope of practice, when you were not licensed to do so.
- Failed to be candid with your employer with respect to the status of your practice permit and your efforts to renew.

Consent Order, August 30, 2016, wherein, acknowledged that she:

- Failed to renew your practice permit for the period subsequent to May 2015.
- Continued to work as a social worker, in a restricted scope of practice, when you were not licensed to do so.
- Failed to be candid with your employer with respect to the status of your practice permit and your efforts to renew.

No witnesses presented evidence to the Hearing Tribunal

The following documents were accepted as Exhibits at the Hearing:

I. Investigators Report Complaint #15.64

- 2. Admission of Unprofessional Conduct August 30, 2016 signed by
- 3. Consent Order of August 30. 2016 signed by

General findings of fact:

- That failed to renew her practice permit for the period subsequent to May 2015.
- That continued to work as a social worker, in a restricted scope of practice, when she was not licensed to do so.
- failed to be candid with her employer with respect to the status of her practice permit and her efforts to renew.

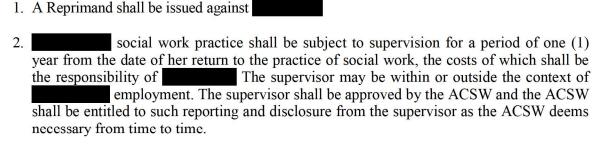
The Hearing Tribunal accepts Admission of Unprofessional Conduct, wherein, she acknowledged that:

- She failed to renew her practice permit for the period subsequent to May 2015.
- She continued to work as a social worker, in a restricted scope of practice, when she was not licensed to do so.
- She failed to be candid with her employer with respect to the status of her practice permit and her efforts to renew.

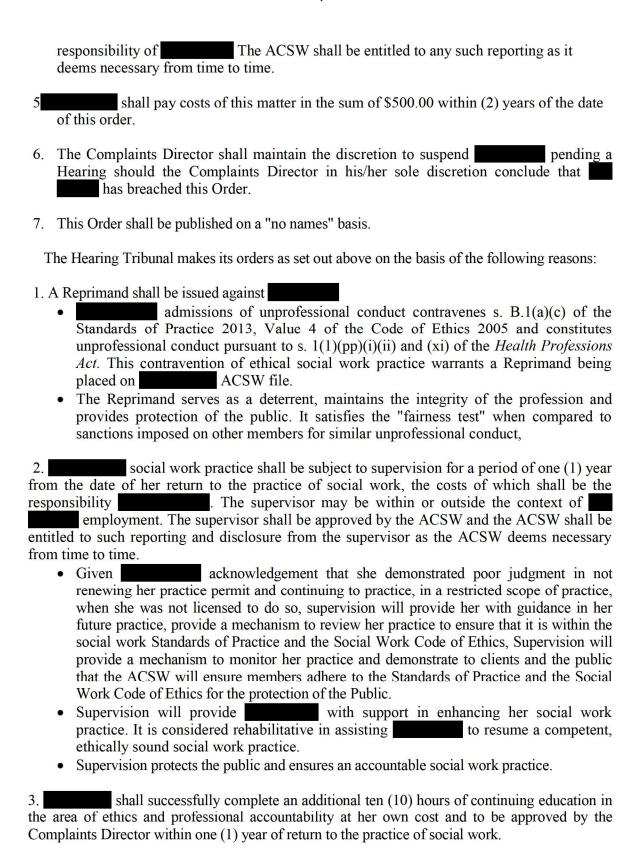
Such conduct contravenes s, B.1(a)(c) of the Standards of Practice 2013, Value 4 of the Code of Ethics 2005 and constitutes unprofessional conduct pursuant to s. 1(1)(pp)(i)(ii) and (xi) of the *Health Professions Act*.

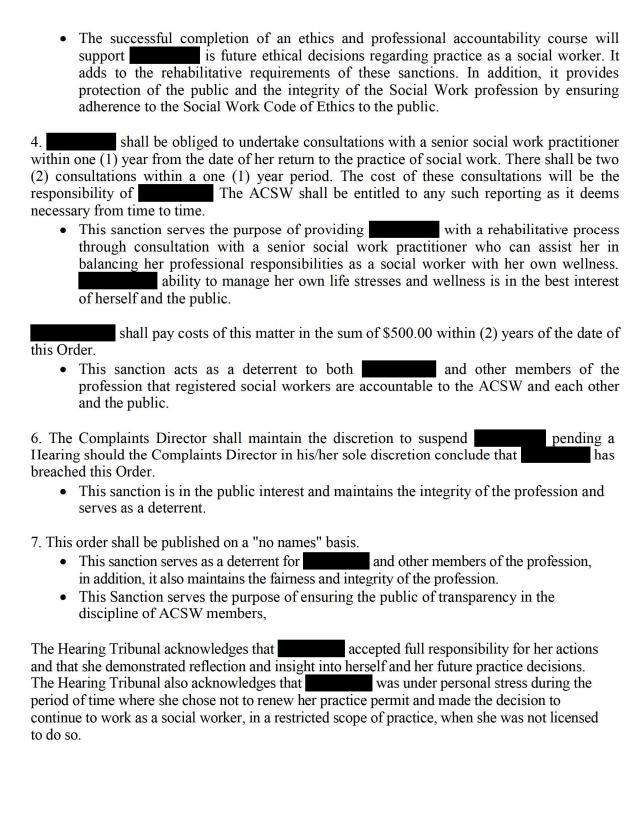
As a result of the findings of the Hearing Tribunal with respect to the Admission of Unprofessional Conduct, the Hearing Tribunal makes the following orders in accordance with s. 82 of the Act.

Order as to sanctions:



- 3. shall successfully complete an additional ten (10) hours of continuing education in the area of ethics and professional accountability at her own cost and to be approved by the Complaints Director within one (1) year of return to the practice of social work.
- 4. shall be obliged to undertake consultations with a senior social work practitioner within one (1) year from the date of her return to the practice of social work. There shall be two (2) consultations within a one (1) year period. The cost of these consultations will be the





On Behalf of the Hearing Tribunal September 26, 2016,

Chair: Brian Guthrie Ph D, RSW, Member of Clinical Registry

Bruen Gathur

Tribunal Member: Joyce Crandall RSW Tribunal Member: Neil Thompson RSW

Public Member: Dr Geoff Tagg

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